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	Safeguarding Training Policy	
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1.0 INTRODUCTION

It is a requirement of Sport Ireland (in their document *Safeguarding Guidance for Children and Young People in Sport*) that anyone coaching or working with young people complete a safeguarding workshop. This policy will outline the procedure that Netball Ireland (NI) will follow in order to comply with this requirement.

For the purpose of this policy, 'young people/person' is defined as any person under 18 years of age.

2.0 PURPOSE

To create a safe environment for young people to participate in NI activities by ensuring that anyone working with young people within NI understand and are made aware of the requirement to complete a safeguarding workshop. This policy recognises that in accordance with legislation and in line with NI policies that the welfare and interests of young people are paramount in all circumstances. It aims to ensure that all young people have a positive, developmental and enjoyable experience of netball, and when participating in NI activities that they do so, as far as is practicable, in a safe and enjoyable environment.

3.0 SCOPE


This policy applies to all NI members, volunteers and staff working with young people throughout the organisation.


NI expects those involved with young people in netball to be aware of NI child protection and safeguarding policies and have knowledge of how to raise a concern in relation to risk of harm. Coaches, team management, members and volunteers are not expected to be experts in identifying abuse, but rather to know how to respond to a concern.

4.0 ROLES & RESPONSIBILITIES

4.1 Child Protection Officer (CPO)

- Provide information on, and/or training as necessary, regarding NI child protection and safeguarding policies.
- Provide information on available child safeguarding training workshops to coaches, members and volunteers working with young people within NI.

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Approved by:  Lynette Wall, President	Date: 03/06/2021

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- Monitor and audit safeguarding training completed by those with young people.
- Ensure all affiliated clubs that have young people are informed of NI child protection and safeguarding policies, have a Club Children’s Officer in place, and complete safeguarding training for relevant members.
- Ensure all relevant people complete and return the Child Safeguarding Declaration (NI-3002) by 30th September each season.

4.2 Club Children’s Officer (CCO)

Any netball club affiliated to NI who has participants under 18 years of age must appoint a CCO, whose responsibilities are –

- to ensure that they inform NI of their appointment;
- to familiarise themselves with NI child protection and safeguarding policies;
- to complete the relevant child safeguarding training (as per 6.0) as soon as is practicable;
- to send by email a copy of the safeguarding training certificate to NI CPO;
- to ensure coaches and members working with young people are Garda vetted and have completed safeguarding training;
- to return a NI Child Safeguarding Declaration to the CPO by 30th September each season; and
- to ensure all relevant people within their club complete the NI Child Safeguarding Declaration by 30th September each season, and maintain records of such.

4.3 Coaches and Members working with young people

Any coach or member working with young people, both on behalf of NI and through affiliated netball clubs, must undertake relevant safeguarding training.


It is the responsibility of such people to –

- familiarise themselves with NI child protection and safeguarding policies;
- ensure they have completed safeguarding training as soon as is practicable; and
- send by email a copy of the safeguarding training Certificate to the CCO and/or NI’s CPO as required.

5.0 CHILD PROTECTION AND SAFEGUARDING POLICIES

NI’s child protection and safeguarding policies are available on the NI website and should be viewed by all those volunteering with young people in netball activities – of particular note; NI’s Child Safeguarding Statement (NI-1021) which contains the CPO’s name and contact details.

6.0 PROCEDURE FOR SAFEGUARDING TRAINING

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Sport Ireland provide three different Safeguarding Training Workshops (see www.sportireland.ie for further information) which NI recognise as appropriate training for the relevant people within NI.

Safeguarding 1: Child Welfare and Protection Basic Awareness is aimed specifically at coaches/managers/parents of youth players and educates participants on the implementation of best practice in safeguarding the welfare of young people involved in sport.

Safeguarding 2: Club Children’s Officer

A person appointed to the role of CCO within a club must have firstly completed Sport Ireland’s Safeguarding 1: Child Welfare & Protection Basic Awareness workshop, after which they should also complete Sport Ireland’s Club Children’s Officer 3-hour workshop. The aim of this workshop is to help the CCO to carry out their role and support the implementation of best practice in the club. Participants will also receive a Club Children’s Officer Action Planning document as part of the training.

Safeguarding 3: Designated Liaison Person (DLP)

A person appointed to the DLP position in a club must firstly complete Sport Ireland’s Child Welfare & Protection Basic Awareness Workshop and should complete the Sport Ireland’s Designated Liaison Person 3-hour workshop. A club may appoint the same person to both the CCO and DLP positions however best practice advises that they are kept as separate roles.

The Sport Ireland safeguarding workshops are provided by local Sports Partnerships throughout the country. To apply for the Sport Ireland courses please contact your local Sports Partnership (www.sportireland.ie) for details on upcoming courses.

Once the course is completed send a copy of the course certificate to the CCO and/or NI’s CPO as required.

Once completed the qualification is valid for 3 years.

A once-off Safeguarding 1 Online Refresher Course is available only to holders of the Safeguarding 1 certificate.

7.0 DOCUMENT HISTORY

Version 01: This is a new Policy

8.0 ABBREVIATIONS & DEFINITIONS

- NI Netball Ireland
- CPO Child Protection Officer
- CCO Club Children’s Officer

DLP Designated Liaison Person

Young people/person: any person under 18 years of age.

9.0 REFERENCE

NI-1021 Child Safeguarding Statement

NI-3002 Child Safeguarding Declaration

9.1 Sport Ireland

Safeguarding Guidance for Children and Young People in Sport

Sport Ireland Safeguarding Training Workshops

9.1.1 Typical roles (within national governing body) and required workshops:

	Safeguarding 1	Safeguarding 2	Safeguarding 3
Coach / Teacher	YES		
Committee	YES		
Sports Leader	YES		
Supervisor	YES		
Staff	YES		
Mentor	YES		
Team Manager	YES		
Chaperone	YES		
Mandated Person	YES		YES
DLP	YES		YES
CCO	YES	YES	
Tutor	YES		
Parent	YES		

10.0 OTHER RECOMMENDED RESOURCES

Children First: National Guidance for the Protection and Welfare of Children

Tusla Children First E-learning program (www.tusla.ie)

Sport Ireland Ethics

Sport Ireland Safe Sport App (for both Android and iOS devices)

Sport Ireland Staying Safe online